

This policy is part of Enfo's integrated management systems and applies to all managers and employees throughout the group in all business operations and countries.

ENVIRONMENTAL POLICY

Enfo is a Nordic IT service company enabling its customers' data-driven business transformation. Enfo's portfolio encompasses infrastructure for managing and developing data, integration and analysis of data for execution and development of business, and digital service creation for enabling new business innovation. There is a strong awareness of environmental responsibility in our business and it is our duty and our will to be an environmentally sustainable player in our ecosystem. We are committed to developing an environment management system in accordance with the requirements of the ISO 14001 standard and implement, maintain, and continuously improve our environmental management system.

We identify a wide range of stakeholders in our operating environment: our current and potential customers, partners, sub-contractors, owners, the board of directors, management, employees, authorities, our social network and the public.



PRESERVING THE ENVIRONMENT

Enfo is committed to protecting the environment beyond our corporate boundaries. As we do not manufacture products, we will concentrate our efforts on the services and activities that are within our area of influence, and demand that our partners and stakeholders act accordingly. Enfo's environmental impact is mainly related to premises and office-related services, data centers and electricity consumption, corporate cars and business travel. We are committed to choosing the more environmentally sustainable alternative by:

- establishing offices in environmentally certified buildings whenever possible
- considering the complete lifecycle of products that we acquire
- purchasing green electricity whenever this alternative is available
- continuously striving to reduce the consumption of paper and electricity in our offices and datacenters, and ensuring the energy efficiency of our data centers by e.g. reducing areas that need cooling, and discovering and making use of waste heat
- reducing waste and recycling office waste and packaging material
- adopting a corporate car policy that supports our EMS, for example by defining a maximum emission rate for corporate cars and encouraging economical way of driving
- replacing travel with digital/virtual alternatives, and travelling in an environmentally sustainable way when travel is needed
- considering the environmental impact of procurement and sourcing activities

Enfo's top management is committed to taking responsibility for the effectiveness of the management system and the integration of environmental management into business processes. Clear follow-up indicators will be determined and monitored to ensure constant improvement.

Enfo's management will make sure to assign and communicate all EMS roles, responsibilities, and authorities within the organization. Active communication plays a significant role in the implementation of the EMS, so that all managers and employees understand their role in achieving our environmental objectives. Moreover, we want our employees not only to understand the environmental management system, but to engage them to act accordingly and integrate it into their roles and daily activities.

Seppo Kuula
CEO, Enfo Oyj